

PASTOR OF HIGH SCHOOL MINISTRY

Full-Time (approx. 45 hours per week), Salaried

Big Valley Grace Community Church worships every weekend in multi-generational gatherings, connects in authentic community, grows in obedience to God's Word, serves others with our God-given talents, and reaches local and global communities with the love of Jesus.

THE POSITION

The Pastor of High School Ministry (HSM) oversees the BVGCC High School Ministry, which exists to reach students with the Gospel, to help them mature in their faith, as well as equip them to serve others collectively while learning to exalt God with their lives. The successful Pastor of HSM has a creative passion for fresh and unique high school ministry developed from an expert knowledge of the culture and needs of high school students in our area. He will be a confident self-starter, an effective communicator to groups of all ages and sizes and demonstrate efficient administrative skills. The ideal candidate will be a teachable and discerning team player, and a vibrant leader among staff and the church body, contributing to the church's mission.

RESPONSIBILITIES

Reporting to the Director of Family Ministries, the Pastor of HSM is actively engaged in the spiritual growth of high school students on the main campus through a variety of avenues. The Pastor of HSM oversees the annual Student Ministry budget and various special project budgets, including annual Summer Camp and Mission Trip budgets. He also maintains quality High School worship and fellowship areas, including all instruments, technical equipment, and recreational items within his ministry.

The Pastor of HSM will display passionate creativity coupled with calculated risk that will help BVGCC lead the way in taking new ground with high school students and their families. He will seek to engage ministry that is fresh and unique to our community and culture while upholding our church mission to: Love God, Love Others, and Make Disciples in the following ways.

Love God:

- Be in a state of constant growth and learning in following Jesus, His word, and practicing His way of loving and ministering to others.
- Be passionate about prayer and helping our students grow in knowledge and experience as praying followers of Christ.
- Love the Word of God and be passionate about teaching it effectively to high school students. Teaching in a manner that will promote growth, movement, and action in their walks with Christ.
- Be an example in speech and action of what it means to know Christ, walk with Christ, love others, and make disciples.

Love People:

- Have a regular presence and ministry on local high school campuses.
- Plan and lead mission trips.
- Execute a plan to serve others in our community with acts of mercy, service, and the communication of the gospel.
- Be available to communicate and update leadership and the church on a regular basis about the spiritual needs of high schoolers and the steps being taken to reach them.

Make Disciples:

- Have a passion and plan for equipping students, parents and adult leaders, helping each person take next steps in their area of skill/service and in their walk with Christ.
- Develop, equip, and lead a STUDENT leadership team.
- Recruit, equip, and mentor an ADULT leadership team, seeing himself as their primary shepherd and encouraging them to see themselves as the primary shepherds of the high school students.
- Have regular, equipping, and directing communication and time with the HSM ADULT leadership team.
- Be an effective leader and communicator to large and small groups of students. Lead boldly and confidently.
- Have a heart and passion for reaching lost students with the Gospel while also pursuing a strong discipleship ministry helping students grow in their walk with Christ.
- Have a passion and plan for equipping students and adult leaders to not just participate in high school ministry but to lead gospel ministry efforts.

CHARACTER EXPECTATIONS

Responsible for upholding biblical priorities and the core values of BVGCC. The Pastor of HSM should be actively engaged as a member of BVGCC, should consistently model leadership behaviors, and should have a growing personal relationship with Christ. The Pastor of HSM should model a strong relationship with their spouse (if married) and children (if applicable) showing a deep love and care for his family and providing a vital testimony of what it looks like to be a Christ-following family. Purity in his life should be of utmost importance as he strives to fulfill his purpose in life and ministry while demonstrating integrity in words, relationships, and actions through:

- Commitment to a daily quiet time with God.
- Setting appropriate boundaries to protect character and integrity.

JOB EXPECTATIONS

- Salaried pastors are required to work an average of 45 hours per week.
- A typical schedule will require weekday, evening, and weekend hours.
- A bachelor's degree is preferred.
- Ability to lift 50 pounds.
- Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change with or without notice.

APPLICATION PROCEDURES

Screening for this position will begin immediately. Applicants should:

- Download and complete an [employment application](#)
- Complete a [Culture Index Survey](#)
- E-mail a PDF resume to: PHSM@bvg.org

For further information, please contact Lisa De Mont at 209-571-4327.

Applicants will be subject to credit check and reference check and may need to provide a recent DMV printout.